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## Outline:

This training course is designed to provide basic knowledge in occupational health and safety (OHS) for executive management.

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## Objectives:

At the end of this course participants should be aware of:

- the OHS legal responsibilities and related exposures to both the themselves and the organisation;
- organisational practices and their influence on an organisation's OHS management system;
- OHS legal compliance;
- the value in developing a safety culture that is focused on accident prevention; and
- the significant impact of leadership on OHS success or failure.

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## Topics:

- Overview of OHS law including statutory law and common law, OHS statutory penalties for the corporation and individual managers, and expanded "employer duties" to contractors, leaseholders and members of the public.
- Commercial priorities versus safety priorities, organisational safety practices, accident causation, OHS management systems, safety culture, and safety leadership.
- Group case studies of recent Australian organisational accidents where participants examine the organisational causes of accidents.
- OHS hazard management processes – hazard identification, risk assessment and hazard control within strategic and operational hazard management processes.
- Contractor OHS management – incorporating safety into contractor selection, engagement, and ongoing management and monitoring.

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## Participants:

Executive managers, general managers, senior managers, directors, board members, company secretaries.

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## Duration:

This course can be run over:

- half-day (for between 4 to 12 participants), or
- one day (for between 12 to 24 participants).

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## Presenters:

All presenters of this course hold formal nationally-recognised qualifications in OHS management and are experienced trainers and facilitators.

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## Resources:

All participants will be supplied with a copy of the training material presented.

Typically, participants will be expected to bring any necessary writing material for note-taking.

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## Assessment:

Participants who successfully complete the course will be issued a "Certificate of Attendance".

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