

## Attributes:

Full Name: **Andrea Michailidis**  
Position: Assurance Manager  
Practice: Equal Assurance  
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### Credentials:

- Bachelor of Economics (Industrial Relations)

### Memberships:

- Institute of Public Administration Australia
- Australian Human Resources Institute

## Experience:

Andrea was appointed by Equal Assurance in early 2007 to fulfil the role as an Assurance Manager independent of audit activities.

Andrea was employed in the WA public sector in a human resources and employee relations capacity for approximately twelve years. During this time Andrea supervised staff in both central and line agencies at a senior level. Her career has included overseeing policy initiatives and setting policy direction in several key areas such as human resources, food regulation, workplace relations, occupational health and safety, international treaties, mutual recognition, the environment and small business. She has worked independently on the development of policy, inter-governmental agreements, reports and legislation.

Since 1988 (and since 2000 in her own practice) Andrea has led a team of consultants in a human resources and policy development environment. In this capacity, Andrea has achieved significant outcomes in:

- recruitment and selection;
- developing strategic human resources directions and plans for private and public sector organisations, including small business enterprises;
- providing strategic advice and support in the development of enterprise agreements;
- human resource policy development in the areas of discipline and probationary employees;
- conducting remuneration reviews for managers in local governments;
- reviewing, reporting and developing recommendations on attraction and retention, occupational health and safety, and flexible employment arrangements; and
- training for employees in preparing job applications and interview techniques.

Andrea has the ability to negotiate and resolve competing interests between relevant stakeholders to develop a unified position. These skills have been developed in the workplace relations arena and strengthened through her experience in Commonwealth/State relations.

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